

**CALIFORNIA DEPARTMENT OF TECHNOLOGY**

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Liana Bailey-Crimmins, Director
Jared C. Johnson, Chief Deputy Director

December 31, 2025

Jennifer Osborn, Director
Department of Industrial Relations
Director's Office – Main Office
151 Clay Street, Suite 2208
Oakland, CA 94612

SUBJECT: PROJECT APPROVAL LIFECYCLE, APPROVAL OF STAGE 2 ALTERNATIVES ANALYSIS AND NEXT STEPS - APPROVED WITH CONDITION - DEPARTMENT OF INDUSTRIAL RELATIONS - ELECTRONIC ADJUDICATION MANAGEMENT SYSTEM MODERNIZATION - PROJECT #7350-093

Dear Director Osborn:

The California Department of Technology (CDT) has approved the revised Stage 2 Alternatives Analysis (S2AA) within the Project Approval Lifecycle (PAL) for the Department of Industrial Relations (DIR) Electronic Adjudication Management System Modernization (EAMS-Mod), covering the EAMS Mod Court and EAMS Mod Claims efforts, collectively referred to as the EAMS Mod Project.

This approval letter supersedes the previous Stage 2 approval letter dated January 10, 2025. The CDT acknowledges that the revision is due to the DIR's re-solicitation following the unsuccessful bid for the combined Courts and Claims procurement.

This effort is subject to the following condition:

1. The Stage 4 Financial Analysis Workbook submission must include actual project costs from fiscal year 2021-2022 through 2024-2025 for completion of planning activities.

According to the State Administrative Manual (SAM) Section 4819.37, the EAMS Mod effort is a non-delegated project, and the CDT will provide oversight through the remaining PAL planning stages. The CDT has reviewed the effort's complexity assessment, and it is Zone II and Medium criticality.

Estimated Project Schedule, Cost, and Criticality Rating				Project Number 7350-093
Project Schedule		Project Costs		Funding Source(s)
Start Date:	05/18/2026	Planning Costs	\$ 15,338,171	Special Fund
End Date:	06/30/2030	One-Time Costs	\$210,425,930	
		Future Ops, IT Staff & OE&E Costs	\$23,095,738	
PIER:	06/30/2031	Total:	\$248,859,839	
		Annual M&O	\$23,095,738	
Criticality Rating:	Medium	Complexity Zone:	II	

The next step in the PAL planning process is preparation for Stage 3 Solutions Analysis (S3SA).

Now that the revised S2AA is approved, the DIR should be aware of budget actions and CDT timelines as shown in SAM Section 4819.42 and State Information Management Manual (SIMM) Section 05A. As the EAMS Mod effort moves forward through the PAL planning process, the DIR should be familiar with the reporting criteria in SAM Section 4819.37. If one or more of the criteria no longer apply or the S2AA information changes substantially, the DIR would be required to submit a revised S2AA, with updated approval signatures, to the CDT using the SIMM Section G, Executive Transmittal.

If you have any questions regarding the CDT Project Approval and Lifecycle (PAL) process, please have your project staff contact your assigned CDT Project Approval and Oversight Manager, Kalpana V. Kumar, at 916-940-8405 or by email at kalpana.kumar@state.ca.gov

We look forward to working with you on your project planning effort.

Sincerely,

Andrew Wertin

Jennifer Osborn
December 31, 2025
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Deputy Director and State Chief Project Officer, Acting
Office of Statewide Project Delivery
California Department of Technology

cc: Stewart C. Knox, Secretary, California Labor and Workforce Development
Agency
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